

## Group Health and Safety Policy Statement

### OCCUPATIONAL HEALTH AND SAFETY ACT 85 OF 1993

(As amended by the Occupational Health and Safety Amendment Act No. 181 of 1993)

#### VISION

At Premier, we strive for excellence in all we do by recognising the impact our activities can have on our people.

The health and safety of our employees forms an integral part of our planning and decision making. We manage our businesses in an ethical way that strikes an appropriate and well-reasoned balance between economic and social needs. We expect our employees to take personal responsibility to embrace this ambition in all our day to day activities.

#### MISSION

Premier will provide for the health and safety of persons at work and for the health and safety for persons in connection with the use of plant and machinery; the protection of persons other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work; to establish a structure of risk experts to advise the business of occupational health and safety; and to provide for matters connected therewith.

Premier, which operates within the FMCG industry, is committed to:

- Ensuring that a high level of occupational health and safety standards is achieved and maintained throughout its business units;
- Protecting its people and the property of the business by complying with all the applicable legal requirements and other standards applicable to the organisation;
- Implementing best practicable measures to mitigate occupational illnesses and injuries to its employees;
- Providing adequate guidance, information, support and training to all its employees to promote ongoing occupational health and safety competence and awareness, responsibility and accountability amongst its employees, suppliers, clients and contractors.

In pursuance of the implementation of this policy, Premier will:

- Provide and maintain appropriate resources to manage all health and safety risks;
- Ensure that a health and safety management system is implemented, maintained and monitored at all the businesses, which will assist the businesses with legal compliance as required by the Occupational Health and Safety Act 85 of 1993 and other relevant legislation; and
- Review the Health and safety Policy on an annual basis or as circumstances necessitate to ensure relevance to the organisation and applicable legal requirements.

All employees are encouraged to actively participate and contribute towards improving Premier's health and safety systems and to uphold our vision.