

	<p style="text-align: center;">PREMIERFMCG SAFETY, HEALTH AND ENVIRONMENTAL MANAGEMENT SYSTEM</p>	Doc No:	SHE-POL-07
		Rev No	00
		Issue Date	31.10.2023
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This Waste Policy has been compiled to set out Premier FMCG's intentions and goals with respect to Waste Management. Its purpose is to ensure compliance with the National Environmental Management: Waste Act 59 of 2008 and related Environmental Regulations, DAFF (Department of Agriculture, Forestry and Fisheries), and the Extended Producer Responsibility (EPR) requirements; whilst ultimately reducing Premier's waste throughout the value chain.

COMMITMENT

Premier supports a Reduce, Re-use and Recycle philosophy in our extended supply chain and office environment. With a continuous improvement and sustainability mindset, our primary goal is to reduce the number of inputs (ingredients and packaging) required to produce our quality products, adopting a buffer management system to ensure no excess products are produced.

We recognise that recycling is beneficial to the environment and the economy and constantly strive to increase the use of recycled materials in our processes and encourage the recycling of waste ahead of landfill disposal.

PURPOSE

Premier has incorporated Waste Management under its larger Operational Risk Management Programme, which has set requirements under the Environmental Compliance element. This policy will support these requirements and will ensure compliance with relevant legislation as well as best practice implementations, including sustainability initiatives.

Premier's waste is defined as follows:

Non-Hazardous Landfill Waste - disposal of non-recyclable factory and office waste materials through the municipal waste collection systems for disposal in excavated pits on land.

Non-Hazardous Recycled Waste - solid waste that is separated at the source, as well as food waste, is collected, stored, processed and redistributed, so as to return such material to the marketplace for reuse and resale, or to make it available for use as compost. This includes offal bran, offal chop, bread waste, flour sweepings, offal candy, offal viscose, packaging materials, metal, plastic, glass, wood, etc.

Hazardous Waste - disposal of hazardous waste in prescribed formats through registered hazardous waste handlers at registered hazardous waste landfill sites. This includes hazardous waste that can be recycled, such as oil, as well as hazardous waste which needs to be destroyed, such as oily rags, fluorescent tubes, etc.

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Premier's compliance monitoring includes, but is not limited to, the following:

1. Training of relevant employees on how to handle, sort and store different waste streams
2. Hazardous waste classification, documentation and compliance
3. Registrations and certifications of waste management service providers
4. Recording of waste stream volume data
5. Implementation of recycling programmes
6. Contamination prevention measures relating to handling and storing of waste

Premier's Waste Policy helps create a clean and dignified living and working environment for all South Africans and supports the United Nations Sustainable Development Goals, in particular **SDG 12**: We work to reduce food waste/losses along our production supply chain and implement sound management of chemicals and all waste throughout its life cycle to reduce releases to air, water, and ground and to minimise our impact on human health and the environment. We also commit to waste management initiatives through education, prevention, reduction, recycling and reuse; and we encourage our suppliers and customers do to the same.

The Extended Producer Responsibility (EPR) is an environmental policy that holds producers and brand owners responsible for the entire life cycle of the products that they introduce to the market, from their design until end of life, including waste collection and recycling. Under EPR regulations, responsible companies must mitigate the environmental impacts of their products throughout the entire product life cycle.

A system of packaging levy is in place to:

1. Improve the recycling of packaging material, reducing pollution of the environment. This will also promote job creation.
2. Levy packaging substrates to force manufacturers to convert to more environmentally friendly and recyclable packaging material.

As a producer of packaged goods, Premier FMCG is registered as a brand owner with a relevant Producer Responsibility Organisation (PRO) which is licensed to collect and recycle packaging waste. Premier's suppliers are also required to register, which we track to ensure compliance.

Premier is a signatory to two PROs, namely Fibre Circle and Polyco.

1. **Fibre Circle** - a recognised producer responsibility organisation managing extended producer responsibility programmes to keep paper and paper packaging out of South Africa's landfills.
2. **PolyCo** (Plastics Responsibility Organisation NPC) - is a recognised producer responsibility organisation focused on making waste a valuable resource that works for our economy. Their objective is to grow the collection and recycling of plastic packaging in South Africa, to promote the responsible use and reuse of recycled plastic packaging and to end plastic waste in the environment.

Most of our packaging is recyclable, and we continually improve our packaging waste footprint.

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OBJECTIVES

- To significantly reduce the amount of waste sent to landfill, by focusing on manufacturing process efficiencies to create less waste and by promoting recycling of created waste where possible.
- To separate all waste in our value chain through the provision of the appropriate waste bins/areas, inform and educate employees, and appoint the appropriate waste management partners.
- To ensure that food waste is reused as animal feed.
- To reduce the amount of packaging used in our operations (primary, secondary, tertiary) and to increase the recyclability of our packaging.
- To promote sustainable procurement by ensuring our suppliers are compliant with relevant waste legislation and regulations and show awareness of the significant environmental impacts of their operations and processes.