



## Continuous Improvement Policy

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### Group Environmental Policy Statement

At Premier we recognise that we have a responsibility to care for and protect the environment in which we operate, minimising the potential impact our activities may have on the environment. We are fully committed to environmental sustainability, including monitoring, measuring and improving environmental performance, preventing pollution and reducing any potential adverse impacts that Premier's products and operations may have on the environment.

In an effort to meet this commitment, we will strive to:

- Conform to a process of environmental risk management in compliance with best practice;
- Review performance of environmental objectives and targets by monitoring systems and processes through environmental audits;
- Utilise environmentally sustainable technologies and practices which prevent pollution and promote the continuous improvement and innovation of environmental performance;
- Identify and comply with all applicable legal requirements;
- Conserve natural resources and energy by efficient utilisation and minimising the carbon footprint of our activities;
- Reduce emission levels from machinery, equipment and processes in compliance with legal requirements;
- Minimise waste generation, ensure stringent control over hazardous waste and enhance the recovery and recycling of materials; and
- Communicate environmental issues to stakeholders and suppliers to promote and enhance a culture of environmental awareness.

Continuous environmental improvement is encouraged throughout all areas of Premier's business operations and active participation by all employees will enable the achievement of environmental objectives and targets in a cost-effective way, improving Premier's efforts to protect and preserve the environment for future generations.

The Group Social and Ethics Committee is mandated with the responsibility of overseeing the management of environmental matters and providing strategic guidance on such issues, if required. The Committee will review this policy at least annually, or as circumstances necessitate, to ensure relevance to the organisation and applicable legal requirements.